

# Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee



Date of meeting:	10 March 2021
Title of Report:	<b>Skills and Skill4Plymouth</b>
Lead Member:	Councillor Jon Taylor (Cabinet Member for Education, Skills and Transformation)
Lead Strategic Director:	Alison Botham (Director for Childrens Services)
Author:	Tina Brinkworth
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Your Reference:	AB.TB.100321.1
Key Decision:	No
Confidentiality:	Part I - Official

## **Purpose of Report**

To provide an update to the Brexit, Infrastructure and Legislation Change Overview and Scrutiny Committee on Skills and Skills4Plymouth Transformation Programme.

## **Recommendations and Reasons**

For the Brexit, Infrastructure and Legislation Change Overview Scrutiny Committee to receive the report for consideration.

## **Alternative options considered and rejected**

Not applicable - report is for information only

## **Relevance to the Corporate Plan and/or the Plymouth Plan**

Plymouth Plan

Policy HEA2: Delivering the best outcomes for children, young people and families.

Policy GRO2: Delivering skills and talent development

Corporate Plan: A Growing City

## **Implications for the Medium Term Financial Plan and Resource Implications:**

There are no implications for the Medium Term Financial Plan arising from this advisory report.

**Carbon Footprint (Environmental) Implications:**

No direct carbon/environmental issues identified

**Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:**

\* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

**Appendices**

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7

**Background papers:**

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

**Sign off:**

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Originating Senior Leadership Team member: Ming Zhang											
Please confirm the Strategic Director(s) has agreed the report? Yes Alison Botham											
Date agreed: 25/02/2021											
Cabinet Member approval: Councillor Jon Taylor, Cabinet Member for Education, Skills and Transformation approved by email.											
Date approved: 16/02/2021											

## Skills and SKILL4 Plymouth

Post COVID-19, Plymouth is potentially facing high numbers of unemployment along with over 4,000 potential school leavers and 10,000 further and higher education leavers trying to enter a jobs market with high unemployment and fewer new entrant opportunities. The difficult reality is that Plymouth may not have enough jobs for everyone who wants to work, with uncertainty on recovery timescales.

Resurgam; Plymouth's COVID-19 economic recovery plan has been established to support the creation and protection of jobs in Plymouth. The vision for Skills 4 Plymouth is to close the skills for Plymouth by creating a skilled supply of people to match demand. Working direct with employers in growth sectors and growth businesses to identify their skills demands required today and in the future and refocus the skills delivery that is needed to achieve this.

Skills 4 Plymouth objectives:

1. Support Resurgam sectors and businesses in identifying future skills demand and skills recovery interventions that create and protect jobs.
2. Create a capable and trained supply of people to meet future skills demand and close existing skills gaps.
3. To help people affected to be able to make swift, informed choices to develop their skills with collective support wrapped around them to take positive next steps into outcomes that benefit the individual, the community and the economy.
4. To join up in partnership so that the skills journey is seamless and that effort and funding is maximised and not duplicated.

The key activities under Skills 4 Plymouth:

1. Collation of Labour Market Intelligence direct from employers to understand the skills and job opportunities that exist today and in the future, to generate a ten year+ view.
2. Skills gap analysis to identify gaps in provision and the development of an action plan to close the skills gaps
3. Skills Launchpad Plymouth, a virtual Youth Hub, Adult Hub and Employer Hub for accessing independent advice and guidance ([www.skillslaunchpadplym.co.uk/](http://www.skillslaunchpadplym.co.uk/))
4. Physical Skills Launchpad space (official opening 23<sup>rd</sup> March 2021), in partnership with Barclays Bank, Department of Works and Pensions and various other partners to access and repurpose existing funding to create a space where young people and adults can access free and impartial careers advice, information, education and guidance to enable them to make informed decisions and to help them achieve their career aspirations.
5. Embed future skill requirements and careers information aligned to the curriculum into education system from primary through to post 16, to inspire young people and broaden their horizons so that they know the educational and career pathways that will lead to real jobs that will exist when they leave their educational journey. Developing a sustainable pipeline to meet future skills demands.
6. Working in partnership across FE, HE, Adult Training provision and other key stakeholders to align provision to meet employers demands